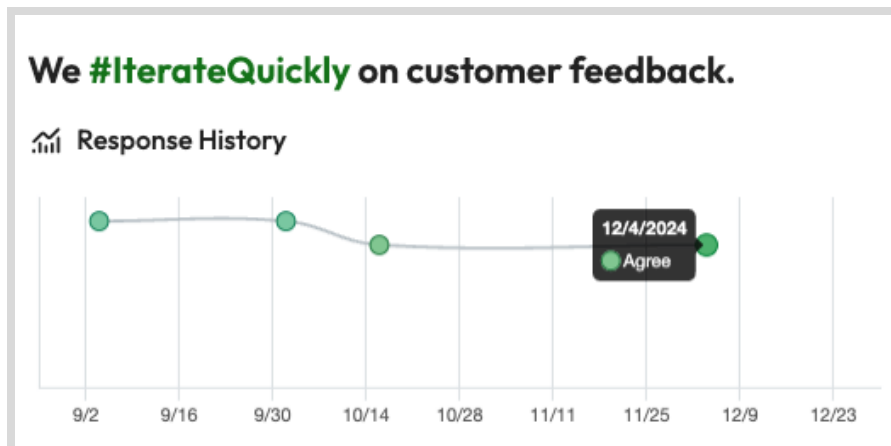

Name & Department

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Date: 5th September 20XX

One-on-One Template Form: Personal Development

OPEN AN INTERACTIVE TEMPLATE?


[Use this link](#) to open this template in the [Echometer](#) 1:1 Meeting Tool - and get an automated history to identify development trends.



SURVEY QUESTIONS: PERSONAL DEVELOPMENT

My work items usually progress very quickly, even if external **#Feedback** is necessary.


 Change


Disagree completely **Neutral** Agree completely

- How much do you agree with the statement above and why?

If I see suboptimal behavior, I know how to make colleagues aware of this constructively.
#PsychologicalSafety


 Change


Disagree completely **Neutral** Agree completely

- How much do you agree with the statement above and why?

I receive constructive **#Feedback** on both my work and how I can develop personally.


 Change


Disagree completely **Neutral** Agree completely

- How much do you agree with the statement above and why?

I see an attractive career path ahead of me in our organization. **#Growth**

 Change



Disagree completely **Neutral** Agree completely

- How much do you agree with the statement above and why?

○

In the last weeks, I was able to use my **#Strengths** at work very often.

 Change


Disagree completely **Neutral** Agree completely

- How much do you agree with the statement above and why?

○

CLOSING

- How did you like today's One-on-One including the format?
- How often would you like to review these topics?
- Do you have any further questions or concerns?